

Department of Mental Health and Addiction Services
Southwest Connecticut Mental Health System
JOB OPPORTUNITY

Principal Psychiatrist – SW26387
(possible underfill as Staff Psychiatrist)

Location: *GBCMHC Medical Services – Clinical Services*
1635 Central Avenue, Bridgeport CT

Program/Unit: *Clinical Services*

Salary: *Principal Psychiatrist: \$173,862 - \$213,982; Staff Psychiatrist: \$153,800 - \$180,547*

Shift/Schedule/Hours: *1st shift, 8:00 a.m. to 4:30 p.m., Monday through Friday, 40 hours per week*

Posting Date: *July 15, 2014*

Closing Date: *July 21, 2014*

Duties may include but are not limited to: Work as a member of the clinical leadership team in outpatient clinical services and medication maintenance level of care, which is responsible for evaluating and treating outpatients with severe and persistent psychiatric and substance abuse disorders that require only moderate or less than moderate intensive case management. Prescribes appropriate medications and psychosocial treatments for these patients; consults with staff about clinical matters, sees clients in the community, if indicated. Participates in clinical case conferences and offers continuing education to staff, offers second opinions on cases from other units, participates in community educational activities at the request of leadership, works collaboratively with other clinical units, performs all necessary documentation in the medical record, serves on center-wide committees at the request of the medical director. Chairs rounds and provides direct care and clinical oversight of multi-disciplinary treatment teams in the units. Coordinates work of medical staff with related programs; reviews treatment plans, clinical records, diagnoses, and patient discharge plans for adherence to policies and Joint Commission Standards. Provides education and training as indicated, e.g. grand rounds and case conferences; assigns, oversees and evaluates work of staff. Participates in meetings on clinical and administrative policy research programs, clinical program development and treatment techniques; performs advanced level risk assessments; consults on difficult and/or complex cases; develops and implements quality improvement initiatives in clinical services and medication group level; prepares and/or reviews reports, medical records and correspondence; performs utilization review and management functions; attends court hearings as a state witness; performs related duties as required. Voluntary on-call coverage and weekend coverage is available at additional reimbursement.

General Experience and Training: Incumbents must possess and retain certification as a specialist in psychiatry by the American Board of Psychiatry and Neurology. **(For Staff Psychiatrist: Graduation from an Accredited Council of Graduate Medical Education (ACGME) psychiatric residency program)**

Special Requirements: Incumbents must possess and retain a license to practice medicine and surgery in Connecticut. A temporary license may be granted for a period not to exceed one (1) year. **(For Staff Psychiatrist: Incumbents in this class must obtain certification as a specialist in psychiatry by the American Board of Psychiatry and Neurology within five (5) years of appointment to this class OR demonstrate continued competency and proficiency in the practice of psychiatry by successfully completing an established agency program)**

Eligibility Requirement: State employees currently holding this title, those who have previously attained permanent status or candidates who possess the general and special experience; training may apply.

Note: Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, state employees will generally be considered before applicants from outside state service.

Application Instructions:

- 1) **DMHAS employees who are lateral transfer candidates** (e.g.: Principal Psychiatrist applying to a Principal Psychiatrist posting) must submit a completed DMHAS lateral transfer form. Lateral transfer forms received without a position number will not be processed.
- 2) **DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12) with the position number noted at the bottom of page one.
- 3) **All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae may be provided but must be accompanied by a fully completed application.

PLEASE SEND APPLICATIONS TO:

Southwest Connecticut Mental Health System
Human Resources Department, 97 Middle Street, Bridgeport CT 06604
Fax: (203) 579-6315
Email: SWCMHS.recruit@ct.gov

AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut and DMHAS are equal opportunity/affirmative action employers. Women, minorities, persons with disabilities and those in recovery are encouraged to apply.

Bargaining Unit: District 1199; P-1
